

Unit Leader Appraisal for Camp Staff

(for applicants under 18 years of age)

Scout's Name: _____ Unit No: _____ is applying for a seasonal position at a Sam Houston Area Council camp, where more than 200 staff members are employed each summer. This staff is responsible for hosting some 7,500 Cubs, Webelos, Scouts, Explorers and leaders each summer. The success of Sam Houston Area Council Camping Service operations depends upon its staff. Mature, competent, top-flight people are required to fulfill this important responsibility. You can help by identifying the right applicant to lead your Scouts in the camp program. Please be candid in your appraisal and we would greatly appreciate your frank evaluation of this applicant.

How long have you known this applicant? _____

How well do you know this applicant? Very well Well Casually Do not know this person

Please check the phrase that best describes the applicant's behavior. Your comments are of the utmost importance.

- | | | | | |
|--------------------------------|--|---|---|---|
| Appearance: | <input type="checkbox"/> flawless | <input type="checkbox"/> well groomed | <input type="checkbox"/> generally neat | <input type="checkbox"/> slovenly |
| Dependability: | <input type="checkbox"/> exceptional | <input type="checkbox"/> usually dependable | <input type="checkbox"/> requires supervision | <input type="checkbox"/> irresponsible |
| Initiative: | <input type="checkbox"/> resourceful, self-motivated | <input type="checkbox"/> industrious | <input type="checkbox"/> has necessary drive | <input type="checkbox"/> indifferent |
| Personality: | <input type="checkbox"/> magnetic | <input type="checkbox"/> outgoing | <input type="checkbox"/> pleasing | <input type="checkbox"/> bland |
| Cooperation with peers: | <input type="checkbox"/> inspires confidence | <input type="checkbox"/> cooperates willingly | <input type="checkbox"/> usually cooperative | <input type="checkbox"/> obstructionist |
| Leadership: | <input type="checkbox"/> inspirational | <input type="checkbox"/> able to take charge | <input type="checkbox"/> good team member | <input type="checkbox"/> incapable of leading |
| Attitude: | <input type="checkbox"/> always enthusiastic | <input type="checkbox"/> positive | <input type="checkbox"/> generally acceptable | <input type="checkbox"/> negative |
| Common Sense: | <input type="checkbox"/> always uses sound judgment | <input type="checkbox"/> usually sound | <input type="checkbox"/> needs experience | <input type="checkbox"/> lacking |
| Oral Expression: | <input type="checkbox"/> eloquent | <input type="checkbox"/> fluent, excellent | <input type="checkbox"/> satisfactory | <input type="checkbox"/> limited grammar/vocabulary |
| Integrity: | <input type="checkbox"/> always trustworthy | <input type="checkbox"/> generally reliable | <input type="checkbox"/> sometimes lacking | <input type="checkbox"/> can't be trusted |

What, in your estimation, is this Scout's greatest ability? _____

What, in your estimation, can this Scout improve upon? _____

Recommendation: highly recommend employment recommend employment do not recommend employment

Additional Comments:

Do not give this form to the Scout. Scouts 18 years of age or less must have this appraisal form on file prior to their interview with the Camp Director. Please send this confidential information directly to: SHAC Program Services, PO Box 924528, Houston, TX 77292-4528 or campstaff@shac.org

Name: _____ Signature: _____ or Please consider this check mark my electronic signature
Phone: _____ Cell: _____ Position: _____
Email: _____ (Scoutmaster/Varsity Team Coach/Venturing Advisor)

NOTE: The Camp Staff Application will be kept in "Pending" status until receipt of this appraisal. Please return promptly. Thank You.

Form is available at www.shac.org/forms